



TOKIĆ d.d.

Ulica 144. brigade Hrvatske vojske 1A

10360 SESVETE

PIN (OIB): 74867487620

Ticker: **TOK-R-A**

ISIN: **HRTOK0RA0001**

LEI: **747800E001KQCNZLKK06**

TOKIĆ - RAST I RAZVOJ d.o.o.

Ulica 144. brigade Hrvatske vojske 1A

10360 SESVETE

PIN (OIB): 56017691333

Zagreb, 14 October 2025

PUBLIC CALL
for Subscription and Submission of Offers for the Purchase of Shares
of the Company TOKIĆ d.d.
(ADVERTISEMENT)

1. INTRODUCTION

This Public Call for Subscription and Submission of Offers for the Purchase of Shares (the "**Public Call**") relates to a Public Offer (the "**Public Offer**") of shares of the company TOKIĆ d.d., with registered seat in Sesvete (Grad Zagreb), Ulica 144. brigade Hrvatske vojske 1A, registered in the Court Registry of the Commercial Court in Zagreb, under registration number (MBS): 080313914, PIN (OIB): 74867487620 (the "**Issuer**").

On the date of this Public Call, the share capital of the Issuer amounts to EUR 22,750,000.00 and it is divided into 3,080,000 ordinary registered shares, with no-par value, kept in dematerialised form with the CENTRAL DEPOSITORY & CLEARING COMPANY Inc. ("**CDCC**") under the ticker TOK-R-A and ISIN HRTOK0RA0001 ("**Existing Shares**").

TOKIĆ d.d.

Headquarters Ulica 144. brigade Hrvatske vojske 1a, 10360 Sesvete | Croatia | **Tel** +385 1 3033 999 | **Fax** +385 1 3033 932 | **E-mail** info@tokic.hr | **Web** www.tokic.hr

VAT identification number HR74867487620 | **Registration number** 3602257 | registered at the Commercial Court in Zagreb under **Company registration number** 080313914

Equity Capital 22.750.000,00 euro paid in full | **President of the Management Board** Ivan Santorić | **President of the Supervisory Board** Ilija Tokić

Bank accounts Ersteiermarkische bank, Rijeka IBAN: HR8524020061100079669 | Privredna banka, Zagreb IBAN: HR7023400091100194212 | Zagrebačka Banka, Zagreb IBAN: HR2623600001102446321
Raiffeisenbank Austria, Zagreb, IBAN: HR0424840081135133659 | OTP banka, Split IBAN: HR2824070001100201873 | Hrvatska poštanska banka, Zagreb IBAN: HR7323900011101404069

On 7 August 2025, the General Assembly of the Issuer adopted the Share Capital Increase Resolution pursuant to which the Issuer's share capital is increased from the amount of EUR 22,750,000.00 for an amount of up to EUR 7,386,363.64, to the amount of up to EUR 30,136,363.64, by money contributions ("**Share Capital Increase Resolution**").

On the basis of the Share Capital Increase Resolution, the Issuer shall issue up to 1,000,000 new ordinary registered shares, with no-par value. ("**New Shares**"; Existing Shares and New Shares together: "**Shares**").

Furthermore, company TOKIĆ – RAST I RAZVOJ d.o.o., with registered seat in Sesvete (Grad Zagreb), Ulica 144. brigade Hrvatske vojske 1A, registered with the Court Registry of the Commercial Court in Zagreb, under registration number (MBS): 081283427, PIN (OIB): 56017691333 ("**Shares for Sale Seller**") decided, within the Public Offer and under the terms set in this Public Call, together with the Public Offer of New Shares, to sell to interested investors up to 200,000 Existing Shares which it holds in the Issuer ("**Shares for Sale**").

In this Public Call the New Shares and Shares for Sale are jointly referred to as: "**Offered Shares**".

This Public Call relates to the Public Offer of all Offered Shares.

Each Offered share entitles its holder to one vote at the General Assembly of the Issuer, as well as all other rights identical to those granted by other Shares, in accordance with the laws and the Issuer's Charter.

2. PROSPECTUS

The Croatian Financial Services Supervisory Agency ("**HANFA**"), by its Decision dated 26 September 2025, class: UP/I 996-02/25-01/06, reference number: 326-01-60-62-25-16, approved the universal Prospectus regarding the Offer of the Offered Shares and the admission of Shares on the regulated market ("**Prospectus**").

The Prospectus has been published on the Issuer's website and is available at the following link: https://www.tokic.hr/wp-content/uploads/2025/09/Tokic_Prospekt_26.09.2025._ENG.pdf

Approval of the Prospectus should not be considered as an approval of the Shares offered or admitted to trading on the regulated market. Potential investors are advised to read the Prospectus prior to making any investment decision in order to fully understand the potential risks and benefits associated with investing in the Shares.

Terms in this Public Call that are written in capital letters and that are not defined herein shall have the meaning assigned to them in the Prospectus, unless the context indicates otherwise.

3. IMPORTANT INFORMATION PRIOR TO INVESTMENT

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Investment in shares involves risks. When making a decision to invest in the Offered Shares, each Investor must rely on their own examination, analysis, and inquiries regarding the Issuer, the Shares for Sale Seller, and the terms of the Public Offer, including all associated benefits and risks.

Neither the Issuer, the Shares for Sale Seller, nor the Lead Manager, nor any of their representatives or advisors, make any representations to investors regarding the legality of investing in the Offered Shares under laws applicable to such Investors. Each potential Investor should consult with their own advisors regarding the legal, tax, business, financial, and related aspects of investing in the Offered Shares. Each Investor should review the Prospectus and familiarize themselves with its contents, in particular Section 3 (*Risk Factors*) of the Prospectus.

4. LEAD MANAGER AND SUBSCRIPTION PLACE PROVIDERS

The Lead Manager is PRIVREDNA BANKA ZAGREB PLC, with its registered seat in Zagreb (Grad Zagreb), Radnička cesta 50, registered with the Court Registry of the Commercial Court in Zagreb under registration number (MBS): 080002817, PIN (OIB): 02535697732 ("**Lead Manager**").

In addition to the Lead Manager, the Issuer has engaged the Financial Agency, with its registered seat in Zagreb (Grad Zagreb), Ulica grada Vukovara 70, registered with the Court Registry of the Commercial Court in Zagreb under registration number (MBS): 080422905, PIN (OIB): 85821130368 ("**FINA**"), and HITA-VRIJEDNOSNICE d.d., with its registered seat in Zagreb (Grad Zagreb), Ulica Eugena Kumičića 10, registered with the Court Registry of the Commercial Court in Zagreb under registration number (MBS): 080195224, PIN (OIB): 32998446701 ("**HITA**"), for the submission of Subscription Forms (Purchase Offers) from certain categories of investors, all as further described in Section 5 of this Public Call.

5. OFFER

5.1 Invitation to Participate in the Offer

By this Public Call, the Issuer and the Shares for Sale Seller invite investors to subscribe for, i.e. purchase up to a total of **1,200,000 Offered Shares**, of which:

- (i) the Issuer invites investors to subscribe for up to 1,000,000 New Shares; and
- (ii) the Shares for Sale Seller invites investors to submit purchase offers for up to 200,000 Shares for Sale.

The Offered Shares are being made available to investors for subscription or purchase in a single round and under the conditions set forth in this Public Call, through the Offer that includes:

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- (i) **Offer to Employees:** under which the Offered Shares are made available for subscription, i.e. purchase by natural persons in the Republic of Croatia and the Republic of Slovenia who, on the date of publication of this Public Call, hold the status of employees of the Issuer or any of the Included Companies listed in Section 5.5 of this Public Call (collectively: the "**Employees**", and each individually: an "**Employee**");
- (ii) **Offer to Retail Investors:** under which the Offered Shares are made available to natural and legal persons in the Republic of Croatia who are not qualified investors within the meaning of the Prospectus Regulation (collectively: the "**Retail Investors**", and each individually: a "**Retail Investor**"); and
- (iii) **Offer to Qualified Investors:** under which the Offered Shares are made available for subscription, i.e. purchase by natural and legal persons in the Republic of Croatia and the Republic of Slovenia who are Qualified Investors within the meaning of the Prospectus Regulation (collectively: the "**Qualified Investors**", and each individually: a "**Qualified investor**").

In this Public Call, Employees, Retail Investors, and Qualified Investors are collectively referred to as the "**Investors**", and each of them individually as an "**Investor**".

5.2 Offer Period

The Offer for Investors in the Republic of Slovenia shall start on 20 October 2025 at 07:00 A.M. and end on 30 October 2025 at 4 P.M. for the Employees in Slovenia and on 31 October at 12 P.M. for Qualified Investors in Slovenia, while for Investors in the Republic of Croatia it shall start on 20 October 2025 at 07:00 A.M. (i.e. depending on working hours of individual physical subscription place to which the Investors submits its Subscription Form (Purchase Offer)) and end on 31 October 2025 at 12:00 P.M. ("**Offer Period**").

For the purposes of this Public Call, the term "**Business Day**" means any day other than Saturday, Sunday, and any national or religious holiday, or any other day designated by law as a non-working day in the Republic of Croatia and the Republic of Slovenia.

All times stated in this Public Call refer to Central European Summer Time (UTC + 2), that is, all times indicated in this Public Call for dates after 26 October 2025, refer to Central European Time (UTC+1).

5.3 Price Range and Final Price of the Offered Shares

All Offered Shares will be issued, i.e. sold at a price not lower than **EUR 20.20** per Offered Share and not higher than **EUR 25.60** per Offered share ("**Price Range**").

No later than one Business Day following the expiration of the Offer Period, the Issuer and the Shares for Sale Seller shall, upon the advice of the Lead Manager, determine the final price of the Offered Shares ("**Final Price**") and the final quantity of Offered Shares ("**Final Quantity**").

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Based on the determined Final Price and Final Quantity, and, if applicable, in accordance with the Allocation Rules, the exact number of Offered Shares subscribed for, i.e. purchased by each individual Investor shall be determined.

The Management Board shall adopt the decision on the determination of the Price Range, Final Price, and Final Quantity exclusively upon the proposal of the Advisory Committee¹. The Advisory Committee shall consult with the Lead Manager, in preparing of its proposal for the determination of the Price Range, Final Price, and Final Quantity, to ensure that the aforementioned items are determined in the best interest of the Issuer.

The Management Board may adopt the aforementioned decisions solely on the basis of the prior proposal of the Advisory Committee.

The Final Price shall be determined per one Offered Share and shall be the same for all Offered Shares. The Issuer and the Shares for Sale Seller shall submit the information on the Final Price and Final Quantity to HANFA in accordance with Article 17 of the Prospectus Regulation and shall publish it without delay on the Issuer's website.

5.4 Participation in the Offer

Investors express their interest in purchasing the Offered Shares by submitting a written subscription form, i.e. purchase offer for the Offered Shares ("**Subscription Form (Purchase Offer)**").

Each Subscription Form (Purchase Offer) shall simultaneously be deemed:

- (i) with respect to the New Shares: a subscription form; and
- (ii) with respect to the Shares for Sale: a purchase offer.

Sample copies and templates of the Subscription Forms (Purchase Offers) have been published on the Issuer's website and are available via the following links:

- (i) sample Subscription Form (Purchase Offer) for Employees in the Republic of Croatia: www.tokic.hr/upisnica-za-radnike-u-rh;
- (ii) sample Subscription Form (Purchase Offer) for Employees in the Republic of Slovenia: www.tokic.hr/upisnica-za-radnike-u-sloveniji;
- (iii) template Subscription Form (Purchase Offer) for Retail Investors – natural persons: www.tokic.hr/upisnica-za-male-ulagatelje-fizicke-osobe;
- (iv) template Subscription Form (Purchase Offer) for Retail Investors – legal persons: www.tokic.hr/upisnica-za-male-ulagatelje-pravne-osobe;
- (v) template Subscription Form (Purchase Offer) for Qualified Investors in the Republic of Croatia: www.tokic.hr/upisnica-za-kvalificirane-ulagatelje-u-rh;

¹ In order to avoid and prevent real and apparent conflicts of interest, since the persons who have expressed their intention to participate in the Public Offer of the Offered Shares are also members of the Management Board and make decisions that, among other things, relate to the price and quantity of the Offered Shares, an Advisory Committee has been established as an independent body, composed of independent members.

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- (vi) template Subscription Form (Purchase Offer) for Qualified Investors in the Republic of Slovenia: www.tokic.hr/upisnica-za-kvalificirane-ulagatelje-u-sloveniji.

Investors are required to provide all information specified in the relevant Subscription Form (Purchase Offer) and to sign it. For Investors that are legal entities, the Subscription Forms (Purchase Offers) must be signed by authorized representatives of such legal entities. Subscription Forms (Purchase Offers) that do not contain all required information or are not signed by an authorized person shall be considered incomplete.

There is no maximum number of Offered Shares that an individual Investor may subscribe for, i.e. submit a purchase offer for.

The conditions and requirements for participation in the Offer by each category of Investors are set out below.

5.5 Offer to Employees

Right of Participation in the Offer to Employees

The Offer to Employees is open to any natural person in the Republic of Croatia and the Republic of Slovenia who, on the date of publication of this Public Call, holds the status of an employee of:

- (i) the Issuer;
- (ii) the company BARTOG proizvodno in trgovsko podjetje d.o.o., with its registered seat in Trebnje, Obrtniška ulica 18, Republic of Slovenia, registered with the Court Registry of the Municipal Court in Novo Mesto under registration number 5298555000, PIN (OIB): 55405968872 ("**Bartog**"); or
- (iii) the company NEK-TOK d.o.o., with its registered seat in Sesvete (Grad Zagreb), Ulica 144. brigade Hrvatske vojske 1A, Republic of Croatia, registered with the Court Registry of the Commercial Court in Zagreb under registration number: 081644754, PIN (OIB): 53176120738 ("**NEK-TOK**"; together with Bartog hereinafter referred to as the "**Included Companies**", and each individually as an "**Included Company**").

The right of Employees to subscribe for, i.e. purchase the Offered Shares is strictly personal and non-transferable.

Employees who subscribe for, i.e. purchase the Offered Shares shall be entitled to receive additional Shares under the terms and in the manner described in Section 4.21.3 of the Prospectus.

5.5.1 Offer to Employees in the Republic of Croatia

Manor of participation in the Offer to Employees in the Republic of Croatia

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Employees who want to subscribe for, i.e. purchase the Offered Shares must submit completed and signed Subscription Forms (Purchase Offers) via email to the following address: IPO-Tokic@pbz.hr, no later than the expiry of the Offer Period.

Employees are required to submit completed and signed Subscription Forms (Purchase Offers) in PDF to the aforementioned email address. Employees are also required to attach a copy of their valid identification document (ID card or passport) along with a copy of the Subscription Form (Purchase Offers).

Employees must also send originals of the completed and signed Subscription Forms (Purchase Offers) by post to the Issuer's registered seat at Ulica 144. brigade Hrvatske vojske 1A, 10360 Sesvete, Republic of Croatia, with note "Management Board Office."

The Employee must indicate in the Subscription Form (Purchase Offer) the maximum amount in euros that he/she is willing to pay as the total price for all Offered Shares subscribed for, i.e. purchased at any Final Price within the Price Range ("**Total Offered Amount**"), whereby the Total Offered Amount stated in the Subscription Form (Purchase Offer) must not be lower than EUR 25.60.

A single Employee may acquire a maximum of 2,000 Offered Shares within the Offer to Employees.

The Subscription Form (Purchase Offer) template will be published on the Issuer's intranet and will also be available at the Issuer's registered office at the aforementioned address on Business Days from 8 A.M. to 3 P.M. Interested Employees may also contact the Issuer via email at korporativne.komunikacije@tokic.hr to request the Subscription Form (Purchase Offer) in electronic format. The Issuer will send the Subscription Form (Purchase Offer) via email to the address from which such request was received.

Only those Subscription Forms (Purchase Offers) that are received no later than the last day of the Offer Period, and by the time specified in this Public Call, shall be considered as timely submitted Subscription Forms (Purchase Offers). The Issuer, the Shares for Sale Seller, and the Lead Manager shall not be liable for delays in delivery, Internet connectivity issues, server failures, or other logistical or technical difficulties that may result in the Subscription Form (Purchase Offer) not being received on time or not being received at all. Incomplete or improperly filled Subscription Forms (Purchase Offers), as well as Subscription Forms (Purchase Offers) received after the expiration of the Offer Period, shall not be taken into consideration, and no specific notice shall be issued to the Employee participating in the Offer to Employees regarding such rejection.

Employee may withdraw his/her Subscription Form (Purchase Offer) at any time before the expiry of the Offer Period and may also submit new Subscription Form (Purchase Offer) before the expiry of the Offer Period. Employees may submit multiple Subscription Forms (Purchase Offers) during the Offer Period. In the event of multiple submissions, the Total Offered Amounts stated in all submitted Subscription Forms (Purchase Offers) shall be aggregated.

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Terms of payment of the Total Offered Amount

The Employee is obligated to pay the Total Offered Amount stated in the Subscription Form (Purchase Offer) no later than by the expiry of the Offer Period to the account number (IBAN): HR4123400091300001251, reference number: 67-Employee's PIN (OIB), in accordance with the payment instructions published on the Issuer's intranet. A payment shall be considered timely for the subscribed, i.e. purchased Offered Shares only if it is received in favour of the aforementioned bank account of the Lead Manager no later than on 31 October 2025 at 2 P.M.

Each Employee is obliged to inform themselves independently from the payment institution through which he/she shall make the payment regarding the time required for the funds to be received, processed, and recorded to the designated account no later than by the expiry of the Offer Period, as payments made after a certain time during the day may be transferred on the next Business Day.

If the Employee's payment is lower than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the actual paid amount as the basis for calculation of the number of Offered Shares subscribed for, i.e. purchased by that Employee. If the Employee's payment is higher than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers) as the basis for calculation of the number of Offered Shares subscribed for, i.e. purchased by that Employee. No interest shall accrue on the amount paid to the account specified in the Public Call.

5.5.2 Offer to Employees in the Republic of Slovenia

Manor of participation in the Offer to Employees in the Republic of Slovenia

Employees who want to subscribe for, i.e. purchase the Offered Shares must submit completed and signed Subscription Forms (Purchase Offers) via email to the following address: IPO-Tokic@pbz.hr, no later than by the expiry of the Offer Period.

Employees are required to submit completed and signed Subscription Forms (Purchase Offers) in PDF to the aforementioned email address. Employees are also required to attach a copy of their valid identification document (ID card or passport) and confirmation on issued Croatian personal identification number, along with a copy of the Subscription Form (Purchase Offer).

Employees must also send originals of the completed and signed Subscription Forms (Purchase Offers) by post to the Bartog's registered seat at Obrtniška ulica 18, 8210 Trebnje, Republic of Slovenia, with note "Management Board Office."

The Employee must indicate in the Subscription Form (Purchase Offer) the maximum amount in euros that he/she is willing to pay as the total price for all Offered Shares subscribed for, i.e. purchased at any Final Price within the Price Range ("**Total Offered Amount**"), whereby the

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Total Offered Amount stated in the Subscription Form (Purchase Offer) must not be lower than EUR 25.60.

A single Employee may acquire a maximum of 2,000 Offered Shares under the Offer to Employees.

The Subscription Form (Purchase Offer) template will be published on Bartog's intranet and will also be available at Bartog's office at the following address: Brezence 10, 8216 Mirna Peč, Republic of Slovenia, on Business Days from 8 A.M. to 2 P.M. Interested Employees may also contact the Issuer via email at korporativne.komunikacije@tokic.hr to request the Subscription Form (Purchase Offer) in electronic format. The Issuer shall send the Subscription Form (Purchase Offer) via email to the address from which such request was received to all Employees who request it.

It is noted that the Employees are required to state, among other things, their Croatian personal identification number (OIB) in the Subscription Form (Offer to Purchase), and therefore all Employees who intend to participate in the Offer and who do not have their OIB and an account opened with the CDCC are advised to obtain their OIB from the competent authority in the Republic of Croatia, which is assigned in accordance with the Personal Identification Number Act (Official Gazette of Republic of Croatia no. 60/2008, hereinafter referred to as the "**Personal Identification Number Act**")². Otherwise, it will not be possible to open an account with the CDCC for such Employees, nor it will be possible to allocate the Offered Shares to such Employees.

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Employee may withdraw his/her Subscription Form (Purchase Offer) at any time before the expiry of the Offer Period and may also submit new Subscription Form (Purchase Offer) before the expiry of the Offer Period. Employees may submit multiple Subscription Forms (Purchase Offers) during the Offer Period. In the event of multiple submissions, the Total Offered Amounts stated in all submitted Subscription Forms (Purchase Offers) shall be aggregated.

Terms of payment of the Total Offered Amount

² Employees are advised to inform themselves with the procedure and documentation required for obtaining an OIB (<https://porezna-uprava.gov.hr/hr/oib-3966/3966>) via the website of the Ministry of Finance of the Republic of Croatia, Tax Administration.

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The Employee is obligated to pay the Total Offered Amount stated in the Subscription Form (Purchase Offer) no later than by the expiry of the Offer Period to the account number (IBAN): HR4123400091300001251, reference number: 67-Employee's PIN (OIB), in accordance with the payment instructions published on the Bartog's intranet. A payment shall be considered timely for the subscribed, i.e. purchased Offered Shares only if it is received in favour of the aforementioned bank account of the Lead Manager no later than on 31 October 2025 at 2 P.M.

Each Employee is obliged to inform themselves independently from the payment institution through which he/she shall make the payment regarding the time required for the funds to be received, processed, and recorded to the designated account no later than by the expiry of the Offer Period, as payments made after a certain time during the day may be transferred on the next Business Day.

If the Employee's payment is lower than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the actual paid amount as the basis for calculation of the number of Offered Shares subscribed for, i.e. purchased by that Employee. If the Employee's payment is higher than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers) as the basis for calculation of the number of Offered Shares subscribed for, i.e. purchased by that Employee. No interest shall accrue on the amount paid to the account specified in the Public Call.

5.6 Offer to Retail Investors

Right of Participation in the Offer to Retail Investor

The Offer to Retail Investors is open to any natural or legal person in the Republic of Croatia who is not considered a Qualified Investor.

In relation to natural persons, only those who have reached the age of 18 in the Republic of Croatia may participate in the Offer to Retail Investors.

A Retail Investor who intends to participate in the Offer to Retail Investor must have a personal identification number assigned in accordance with the Personal Identification Number Act.

Manor of participation in the Offer to Retail Investors

Retail Investors who want to subscribe for, i.e. purchase the Offered Shares must submit completed and signed Subscription Forms (Purchase Offers) no later than by the expiration of the Offer Period, as specified below.

In the Subscription Form (Purchase Offer), the Retail Investor is required to indicate the maximum amount in euros that they are willing to pay as the total price for all Offered Shares subscribed for, i.e. purchased at any Final Price within the Price Range ("**Total Offered**

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Amount"), whereby the Total Offered Amount stated in the Subscription Form (Purchase Offer) must not be lower than EUR 25.60.

Retail Investors who are natural persons in the Republic of Croatia may complete, sign, and submit the Subscription Forms (Purchase Offers) at the following locations:

- (i) directly at any of the selected offices of the Lead Manager (information on the location and working hours of the selected offices of the Lead Manager is available on the Issuer's website via the following link: https://www.tokic.hr/pbz-poslovnice/tokicipo_pbzposlovnice/); or
- (ii) via the PBZInvestor application, available at the following link: <https://investor.pbz.hr/PbzInvestorWeb/> (this option applies only to Retail Investors who have contracted the PBZInvestor service); or
- (iii) via the Ministry of Finance of the Republic of Croatia's securities platform "E-RIZNICA", available at the following link: <https://e-riznica-mfin.gov.hr>, using credentials of substantial security level (e.g., mToken, HZZO, Internet or mobile banking) or high security level (e.g., eID card); or
- (iv) via mobile application of the Ministry of Finance of the Republic of Croatia "M-RIZNICA"³; or
- (v) via FINA at any FINA office in the Republic of Croatia (information on the location and working hours of FINA offices is available on FINA's website via the following link: <https://www.fina.hr/poslovnice>).

Retail Investors natural persons who are submitting their Subscription Forms (Purchase Offers) via E-RIZNICA platform, M-RIZNICA mobile application or via FINA offices, must have a transaction account opened with a credit institution with registered seat in the Republic of Croatia.

Retail Investors who are legal entities and who intend to participate in the Offer to Retail Investors (except those who are clients of HITA and choose to submit their Subscription Forms (Purchase Offers) via HITA) are obligated to submit a properly completed and signed Subscription Form (Purchase Offer) to the Lead Manager via email to the following email address: capital.markets@pbz.hr.

Retail Investors who are clients of HITA on the date of publication of the Public Call (whether natural or legal persons) may complete, sign, and submit the Subscription Forms (Purchase Offers) via HITA at the following address: HITA-VRIJEDNOSNICE d.o.o., Ulica Eugena Kumičića 10, 10000 Zagreb, or via email to the following email address: hita@hita.hr.

Retail Investors are required, when completing, signing, and submitting the Subscription Form (Purchase Offer) at the offices of the Lead Manager, FINA, or at HITA's registered office, to present a valid identification document (identity card or passport), while foreigners are also obliged to present a confirmation on assigned personal identification number.

³ Application M-RIZNICA is available for download at Google Play (<https://play.google.com/store/apps/details?id=hr.fina.mriznica.android&hl=hr>) and App Store (<https://apps.apple.com/hr/app/m-riznica/id6743122953>).

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FINA and HITA perform the tasks of receiving Subscription Forms (Purchase Offers), while HITA also performs the task of collecting monetary funds from Retail Investors on behalf of the Lead Manager.

The Issuer, the Shares for Sale Seller, and the Lead Manager shall treat each properly and timely submitted Subscription Form (Purchase Offer) from a Retail Investor equally when allocating the Offered Shares, regardless of the place where the form was completed, signed, and submitted.

Only those Subscription Forms (Purchase Offers) that are received by the Lead Manager, FINA, or HITA no later than on the last day of the Offer Period, and by the time specified in this Public Call, shall be considered timely submitted Subscription Forms (Purchase Offers). The Issuer, the Shares for Sale Seller, and the Lead Manager shall not be liable for delays or unavailability of Internet connection or servers, or for other logistical or technical difficulties that may result in the Subscription Form (Purchase Offer) not being received on time or not being received at all. Incomplete or improperly filled Subscription Forms (Purchase Offers), as well as those received after the expiration of the Offer Period, shall not be taken into consideration, and no specific notice shall be issued to the Retail Investor participating in the Offer to Retail Investors regarding such rejection.

A Retail Investor may withdraw their Subscription Form (Purchase Offer) submitted via FINA offices, or at HITA's registered office, or via the E-RIZNICA or M-RIZNICA applications, as well as submit a new Subscription Form (Purchase Offer) at any time prior to the expiry of the Offer Period.

Subscription Forms (Purchase Offers) submitted via PBZ offices or via the PBZInvestor application cannot be withdrawn.

Retail Investors may submit multiple Subscription Forms (Purchase Offers) during the Offer Period. In the case of multiple Subscription Forms (Purchase Offers), the Total Offered Amounts stated in all submitted Subscription Forms (Purchase Offers) shall be aggregated.

It should be noted that multiple Subscription Forms (Purchase Offers) are not possible in the case of submission via FINA, HITA, or via the E-RIZNICA and M-RIZNICA applications. Retail Investors who have submitted Subscription Forms (Purchase Offers) via FINA or HITA or via the E-RIZNICA and M-RIZNICA applications may submit any additional Subscription Forms (Purchase Offers) at the offices of the Lead Manager or via the PBZInvestor application.

Terms of payment of the Total Offered Amount

The Retail Investor is obligated to pay the Total Offered Amount stated in the Subscription Form (Purchase Offer) no later than by the expiry of the Offer Period to the account number (IBAN): HR4123400091300001251, reference number: 67-Retail Investor's PIN (OIB), in accordance with the payment instructions received on the subscription place. A payment shall be considered timely for the subscribed, i.e. purchased Offered Shares only if it is received in

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favour of the aforementioned bank account of the Lead Manager, no later than the last day of the relevant payment deadline, and by the time specified above.

Each Retail Investor is obliged to inform themselves independently from the payment institution through which he/she shall make the payment regarding the time required for the funds to be received, processed, and recorded to the designated account no later than by the expiry of the Offer Period, as payments made after a certain time during the day may be transferred on the next Business Day.

If the Retail Investor's payment is lower than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the actual paid amount as the basis for calculation of the number of Offered Shares subscribed for, i.e. purchased by that Retail Investor. If the Retail Investor's payment is higher than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers) as the basis for calculation of the number of Offered Shares subscribed for, i.e. purchased by that Retail Investor. No interest shall accrue on the amount paid to the account specified in the Public Call.

5.7 Offer to Qualified Investors

Right of Participation in the Offer to Qualified Investor

Any natural or legal person who is considered a Qualified Investor may participate in the Offer to Qualified Investors.

The Offer to Qualified Investors is addressed to Qualified Investors in the Republic of Croatia and the Republic of Slovenia.

Any person who meets the conditions for participation in the Offer to Qualified Investors may be treated as a Retail Investor based on a decision made at the sole discretion of the Lead Manager, in the event that the Lead Manager determines that such treatment is necessary to ensure a higher level of protection in relation to settlement risk. In such case, the Lead Manager shall notify that Investor of such decision without delay.

It is noted that Qualified Investors in the Republic of Slovenia are required to indicate, among other things, their Croatian personal identification number in the Subscription Form (Purchase Offer), and therefore all Qualified Investors who intend to participate in the Offer in person and who do not have their OIB and an account opened with the CDCC are advised to obtain their OIB from the competent authority in the Republic of Croatia prior to submitting the Subscription Form (Purchase Offer).⁴ Otherwise, it will not be possible to open an account for such Qualified Investors in CDCC, nor will the Offered Shares be able to be allocated to them.

⁴ Qualified Investors are advised to inform themselves with the procedure and documentation required for obtaining an OIB (<https://porezna-uprava.gov.hr/hr/oib-3966/3966>) via the website of the Ministry of Finance of the Republic of Croatia, Tax Administration.

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Manor of participation in the Offer to Qualified Investors

Qualified Investors who want to subscribe for, i.e. purchase the Offered Shares must submit completed and signed Subscription Forms (Purchase Offers) no later than by the expiration of the Offer Period.

In the Subscription Form (Purchase Offer), the Qualified Investor must indicate: (i) the number of Offered Shares they wish to subscribe for, i.e. purchase; and (ii) the amount (price) per (individual) Offered Share they are willing to pay. The amount (price) per Offered Share indicated by the Qualified Investor in the Subscription Form (Purchase Offer) must be within the Price Range. Qualified Investors have the option to indicate multiple options (up to three options) in the Subscription Form (Purchase Offer) that they are willing to subscribe for, i.e. purchase, along with the highest amount (price) per one Offered Share that the Qualified Investor is willing to pay.

Qualified Investors that intend to participate in the Offer to Qualified Investors are required to submit a properly completed and signed Subscription Form (Purchase Offer) to the Lead Manager via email to the following email address: capital.markets@pbz.hr.

Qualified Investors who are natural persons are required to submit to the Lead Manager, together with the Subscription Form (Offer to Purchase), a copy of a valid identification document (ID card or passport) and a certificate from the investment firm that granted the Qualified Investor the status of a professional investor.

Qualified Investors may withdraw or modify their Subscription Forms (Purchase Offers) at any time until the expiry of the Offer Period. If a Qualified Investor has entered more than one option in the Subscription Form (Purchase Offer), the binding option for that Qualified Investor shall be the one in which the amount offered for the highest price per Offered Share is equal to or exceeds the Final Price. If the Qualified Investor has entered multiple options in the Subscription Form (Purchase Offer) with prices equal to or exceeding the Final Price, the binding option shall be the one in which the highest number of Offered Shares is indicated for subscription, i.e. purchase. Furthermore, if the Qualified Investor submits multiple Subscription Forms (Purchase Offers) during the Offer Period, the Subscription Form (Purchase Offer) most recently submitted to the aforementioned subscription place shall be taken into account. If the latest such Subscription Form (Purchase Offer) contains more than one option, the rules from the previous sentence shall apply. All other Subscription Forms (Purchase Offers) submitted by that Qualified investor shall not be taken into account.

Properly filled Subscription Forms (Purchase Offers) must be received by the Lead Manager before the expiry of the Offer Period. Only those Subscription Forms (Purchase Offers) that are received no later than on the last day of the Offer Period, and by the time specified in this Public Call, shall be considered timely submitted. The Issuer, the Shares for Sale Seller, and the Lead Manager shall not be liable for any unavailability of Internet connections or servers, or for other logistical or technical difficulties that may result in the Subscription Form (Purchase Offer) not being received on time or not being received at all by the Lead Manager. Incomplete or

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improperly filled Subscription Forms (Purchase Offers), as well as Subscription Forms (Purchase Offers) received after the expiration of the Offer Period, shall not be taken into consideration, and no specific notice shall be issued to the Qualified investor participating in the Offer to Qualified Investors regarding such rejection.

Terms of payment of the price for the Offered Shares for Qualified Investors who are natural persons

Qualified Investors who are natural persons shall be required to pay the price for the subscribed Offered Shares, namely the total price for all subscribed, i.e. purchased Offered Shares that they will subscribe for, i.e. purchase at any Final Price within the Price Range ("**Total Offered Amount**"), whereby the Total Offered Amount stated in the Subscription Form (Purchase Offer) must not be lower than EUR 20.20, no later than by the expiration of the Offer Period. In the event that a Qualified Investor who is a natural person has indicated more than one option in the Subscription Form (Purchase Offer), they shall be obliged to make the payment in accordance with the option whose product of the price from the Price Range and the quantity of subscribed Offered Shares is the highest.

A Qualified investor who is a natural person shall be required to pay the Total Offered Amount stated in the Subscription Form (Purchase Offer) no later than by the expiration of the Offer Period to the account number (IBAN): HR4123400091300001251, reference number: 67–Qualified Investor's OIB. A payment shall be considered timely for the subscribed, i.e. purchased Offered Shares only if it is received in favour of the aforementioned bank account of the Lead Manager no later than on the last day of the respective payment deadline, and by the time specified above.

If the payment made by a Qualified Investor who is a natural person is lower than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the actual paid amount as the basis for calculating the number of Offered Shares subscribed for, i.e. purchased by that Qualified Investor who is a natural person. If the payment made by a Qualified Investor who is a natural person is higher than the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers), the Lead Manager shall use the amount stated in the Subscription Form (Purchase Offer) or Subscription Forms (Purchase Offers) as the basis for calculating the number of Offered Shares subscribed for, i.e. purchased by that Qualified Investor. Following the payment of the relevant amount to the account specified in the Public Call, no interest shall accrue on the amount paid.

Terms of payment of the price for the Offered Shares for Qualified Investors who are legal persons

Qualified Investors who are legal entities shall be required to pay the price for the allocated Offered Shares in full no later than within 2 (two) Business Days from the receipt of the confirmation of the number of allocated Offered Shares, in accordance with item 5.8. of this Public Call.

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Payment shall be made to the account number (IBAN): HR4123400091300001251, in accordance with the payment instructions contained in the confirmation of the number of allocated Offered Shares. A payment shall be considered timely only if it is received in favour of the aforementioned bank account of the Lead Manager no later than on the last day of the respective payment deadline, and by the time specified in the payment instructions. Following the payment of the relevant amount to the account specified in this Public Call, no interest shall accrue on the amount paid.

5.8 Allocation of Offered Shares

Allocation order of New Shares and Shares for Sale

Investors will first be allocated New Shares, and only thereafter will they be allocated Shares for Sale.

Employees and Retail Investors

Within no more than 2 (two) Business Days following the determination of the Final Price, the Issuer and the Shares for Sale Seller shall determine, based on the Final Price thus established and, if applicable, in accordance with the Allocation Rules, the exact number of Offered Shares allocated to each individual Employee and Retail Investor.

The number of allocated Offered Shares shall be determined as the quotient of the Total Offered Amount and the Final Price, rounded down to the nearest integer.

The stated number may be further reduced in accordance with the Allocation Rules in the event that the number of Offered Shares for which Subscription Forms (Purchase Offers) were submitted during the Offer Period exceeds the maximum total number of Offered Shares. In such case, the Issuer or the Offeror shall refund the Employee or Retail Investor the overpaid amount of the price for the allocated Offered Shares in the manner and under the conditions specified in item 5.15 of this Public Call.

The Lead Manager is not obliged to send a separate confirmation of the number of allocated Offered Shares to Employees and Retail Investors (except that Employees and Retail Investors who are allocated Shares for Sale shall receive statements of acceptance of the offer in accordance with item 5.9 of this Public Call). The number of allocated Offered Shares will be visible in their securities accounts after the actions specified in item 5.14 of this Public Call have been carried out.

Qualified Investors

Within no more than 2 (two) Business Days following the expiration of the Offer Period, the Lead Manager shall deliver to each Qualified Investor who has submitted a timely and duly completed Subscription Form (Purchase Offer), and in the case of a Qualified Investor who is a natural person and has also made a timely payment for the subscribed Offered Shares, a confirmation of the number of allocated Offered Shares. Qualified Investors shall also be

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provided with information on the total amount payable for those Offered Shares, along with payment instructions for the allocated Offered Shares.

When determining the number of Offered Shares allocated to each individual Qualified Investor, only the Subscription Forms (Purchase Offers) of those Qualified Investors who, as the price per Offered Share they are willing to pay, have indicated in the Subscription Form (Purchase Offer) an amount that is equal to or higher than the Final Price shall be taken into account. If applicable, the number of Offered Shares allocated to each individual Qualified Investor shall be determined in accordance with the Allocation Rules.

Subscription Forms (Purchase Offers) submitted by Qualified Investors who, as the price per Offered Share they are willing to pay, have indicated an amount lower than the Final Price shall not be taken into account when determining the number of Offered Shares allocated to Qualified Investors, nor shall such Subscription Forms (Purchase Offers) be binding upon the respective Qualified Investors, the Issuer, or the Shares for Sale Seller. The Issuer and the Shares for Sale Seller shall not provide any specific notice to the respective Qualified Investors regarding this, and the Qualified Investors who are natural persons shall be refunded the paid amounts in accordance with item 5.15 of this Public Call.

5.9 Conclusion of the share sale agreement for Shares for Sale

For each Investor to whom Shares for Sale are allocated, the Shares for Sale Seller shall, without delay and no later than 2 (two) Business Days after the exact number of Shares for Sale allocated to that Investor has been determined, deliver to that Investor (either directly or through the Lead Manager) a **statement of acceptance of the purchase offer**, which shall specify the number of Shares for Sale purchased by that Investor and their total price, calculated as the product of the Final Price and the number of Shares for Sale indicated in the statement of acceptance of the offer.

The aforementioned statement of acceptance of the offer shall be delivered via email to the email address of the respective Investor as provided in their Subscription Form (Purchase Offer).

Upon delivery of the statement of acceptance of the offer, it shall be deemed that a **share sale agreement** has been concluded between the Seller of the Shares for Sale and the Investor for the number of Shares for Sale specified in the statement of acceptance of the offer, at a total price corresponding to the product of the Final Price and the number of Shares for Sale specified in that statement of acceptance of the offer.

5.10 Special provisions in case of non-listing of Shares (with respect to certain Qualified Investors)

Shares for Sale

Subscription Forms (Purchase Offers) submitted by Qualified Investors who, under applicable regulations, are not permitted to hold shares that are not listed on a regulated market within the

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meaning of the Capital Market Act for a period longer than one year from the date of issuance of the shares ("**Authorized Qualified Investors**"), and which Subscription Forms (Purchase Offers) relate to Shares for Sale, shall be subject to a termination condition that the Shares for Sale (and the Shares) are not listed on a regulated market no later than within 12 (twelve) months from the date of issuance of the New Shares issued in accordance with the Share Capital Increase Resolution.

The sale of the Shares for Sale based on such conditional Subscription Forms (Purchase Offers) shall be concluded under the aforementioned termination condition. In the event that the termination condition is fulfilled (i.e., in the event that the Shares are not listed on a regulated market within the aforementioned period), it shall be deemed that the agreement for the sale of Shares for Sale (which was concluded by delivery of the confirmation of the number of allocated Offered Shares and the total price of purchased Offered Shares as stated below) is terminated on the date the termination condition is fulfilled.

In such case, the Authorized Qualified Investor shall be obliged, within five Business Days following the fulfilment of the termination condition, to return to the Shares for Sale Seller the purchased Shares for Sale, and the Shares for Sale Seller shall be obliged, within the same period, to return to each Authorized Qualified Investor the paid purchase price for the Shares for Sale. The Shares for Sale Seller shall not be obliged to pay interest on the amount of the purchase price paid.

New Shares

In the event that the New Shares are not listed on a regulated market within one year from the date of their issuance, Authorized Qualified Investors shall have the right, with respect to those New Shares, to request a mandatory forced withdrawal in accordance with the Issuer's Charter.

5.11 Allocation Rules

The Issuer and the Shares for Sale Seller have adopted Allocation Rules that will apply if demand for the Offered Shares exceeds the number of Offered Shares, i.e., if during the Offer Period Investors submit Subscription Forms (Purchase Offers) for more than 1,200,000 Offered Shares.

When allocating the Offered Shares, the Issuer and the Seller of the Shares for Sale may, among other things, take into account the following principles:

- (i) the principle of Employee priority, meaning that Employees will be given preference in the allocation of Offered Shares;
- (ii) the principle of Retail Investor priority, meaning that in addition to Employee priority, preference in the allocation of Offered Shares may also be given to Retail Investors;
- (iii) the principle of equal treatment within individual investor categories, meaning that each investor category will be treated equally in the allocation of Offered Shares, and that the number of Offered Shares allocated to all investors within a given category will be proportionally reduced (applying the same percentage); and

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- (iv) the principle of long-term investment, meaning that preference in the allocation of Offered Shares may be given to those investors who contribute to achieving an appropriate long-term shareholder structure of the Company.

In the event of increased demand for the Offered Shares during the Offer Period, the number of Offered Shares allocated in accordance with the Allocation Rules may be lower than the number of Offered Shares stated in the Subscription Form (Purchase Offer) of Qualified Investors, or lower than the number of Offered Shares determined by dividing the Total Offered Amount by the Final Price for Employees and Retail Investors.

5.12 Possibility of over-allotment

If the total interest in purchasing the Offered Shares expressed in timely received Subscription Forms (Purchase Offers) exceeds 1,200,000 shares (at any price within the Price Range), the Lead Manager may carry out an over-allotment of up to 100,000 Offered Shares in accordance with item 5.5.6. of the Prospectus, thereby increasing the number of Offered Shares to be allocated to Investors by up to 100,000 Offered Shares. In the event of an over-allotment, the additionally allocated Offered Shares shall be allocated to Investors on the same day as the allocation of the originally planned number of Offered Shares, and the same payment deadline shall apply to those additionally allocated Offered Shares as to the other allocated shares.

In the case of an over-allotment, it shall be executed in full, meaning that all of the anticipated additional 100,000 Offered Shares shall be allocated. During the over-allotment, Shares for Sale shall be allocated to Investors, and they shall also receive a statement of acceptance of the offer as described in item 5.9 of this Public Call.

5.13 Final results of the Offer

Within 3 (three) Business Days from the end of the payment deadline for the Offered Shares by Qualified Investors who are legal entities, the Issuer and the Shares for Sale Seller shall determine the exact number of subscribed New Shares and sold Shares for Sale, and shall publish on the Issuer's website an announcement that the Offer has been completed, along with information on the number of Offered Shares sold and the total amount paid by Investors as the purchase price for the Offered Shares (including any Offered Shares that may have been allocated to Investors as part of the over-allotment in accordance with item 5.12 of this Public Call).

5.14 Delivery of Offered Shares

New Shares

Investors become holders of the New Shares upon their registration in the CDCC depository, and such registration shall be carried out in accordance with the general acts of CDCC as soon as the increase of share capital is registered into the Court Registry of the Commercial Court in Zagreb. If the increase of share capital is not registered into the Court Registry within 12 (twelve) months from the date of the Decision on increase of the share capital, the Subscription

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Form (Purchase Offer) shall no longer be binding on the Investor, and any payments made shall be refunded to the Investors without delay, in the manner and under the conditions described in item 5.15 of this Public Call.

The Issuer expects that the registration of the Share Capital Increase Resolution and the increase of share capital in the Court Registry of the Commercial Court in Zagreb, as well as the issuance of the New Shares and their registration in the CDCC depository, will be completed by the end of 2025. However, the Issuer cannot guarantee this, as it does not depend solely on the Issuer.

The Issuer has authorized the Lead Manager to submit to CDCC the appropriate order, file, and other necessary documentation for the purpose of including the New Shares in the depository, clearing, and settlement services, and for their recording in the securities accounts of the Investors. It is expected that the New Shares will be included in CDCC's depository and recorded in the Investors' securities accounts within no more than 2 (two) Business Days from the receipt of the aforementioned order with the accompanying file and other documentation, and in accordance with CDCC's general acts. The costs of carrying out these actions shall be borne by the Issuer.

Shares for Sale

Investors become holders of the Shares for Sale once they are transferred to their securities accounts in the CDCC depository. The transfer shall be carried out in accordance with the general acts of CDCC.

The Shares for Sale Seller has authorized the Issuer and the Lead Manager to submit to CDCC, simultaneously with the order and file for the New Shares, the appropriate order for the transfer of the purchased Offered Shares to the Investors' securities accounts, along with the corresponding file and other necessary documentation, in accordance with the general acts of CDCC and based on the data contained in the statements of acceptance of the purchase offers for the Offered Shares, which the Shares for Sale Seller will deliver to the Investors.

It is expected that the purchased Offered Shares will be transferred to the Investors' securities accounts within no more than 2 (two) Business Days from the receipt of the aforementioned order with the accompanying file and other documentation, and in accordance with the general acts of CDCC. The costs of carrying out these actions shall be borne by the Issuer.

No later than 1 (one) Business Day following the transfer of the Shares for Sale to the Investors' accounts, the Lead Manager shall forward to the Shares for Sale Seller the amounts received from the Investors as payment for the purchased Shares for Sale.

5.15 Refund of overpaid funds

Any overpaid funds (if any) shall be refunded by the Issuer and the Shares for Sale Seller to the Investors within 7 (seven) Business Days from the expiration of the payment deadline for the purchase price of the Offered Shares by Qualified Investors. The refund shall be made to the account number specified by the Investors in their Subscription Forms (Purchase Offers). In

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such cases, the Issuer and the Shares for Sale Seller shall not bear any payment transaction costs or any other expenses, nor shall they pay interest to the Investors.

6. LISTING OF SHARES ON THE OFFICIAL MARKET OF THE ZAGREB STOCK EXCHANGE

On 7 August 2025, the General Assembly of the Issuer adopted a Resolution on the Listing of the Issuer's Shares on a Regulated Market, based on which all Shares of the Issuer, including Existing Shares and New Shares, will be listed on the regulated market operated by Zagreb Stock Exchange, Inc., Zagreb ("**Zagreb Stock Exchange**").

No later than 1 (one) Business Day after the inclusion of the New Shares in the services of CDCC and the transfer of the purchased Shares for Sale to the Investors' securities accounts, the Issuer shall submit an application for the listing of all Shares (including New Shares and Offered Shares) on the Official Market of the Zagreb Stock Exchange, and such Shares shall be listed pursuant to the decision of the Zagreb Stock Exchange on admission for trading.

When submitting the relevant application for the listing of the Shares, the Issuer shall act in accordance with all applicable regulations and the Rules of the Zagreb Stock Exchange for the approval of listing, but cannot guarantee that the Zagreb Stock Exchange will approve the listing of the Shares on the regulated market, nor that it will approve the listing of the Shares on the Official Market.

7. MANDATORY PROCEDURES FOR PREVENTION OF MONEY LAUNDERING

This Offer is subject to applicable procedures for the prevention of money laundering, including the Anti-Money Laundering and Terrorism Financing Act (Official Gazette Nos. 108/2017, 39/2019, 151/2022; the "**Anti-Money Laundering and Terrorism Financing Act**") and other related regulations.

In accordance with the Anti-Money Laundering and Terrorism Financing Act, all Investors participating in the Offer are required to verify their identity in accordance with the requirements of the regulations of the Republic of Croatia and the European Union on the prevention of money laundering, except in cases where exemptions from such requirements are prescribed. Investors who, in their Subscription Form (Purchase Offer), have provided an account number opened with a payment institution headquartered in the Republic of Croatia and an existing securities account with CDCC are exempt from this requirement, unless identity verification is required for justified reasons. Investors who do not complete the required identity verification process will not be allocated any Offered Shares.

8. PROCESSING OF PERSONAL DATA

The personal data provided by Investors in the Subscription Forms (Purchase Offers) are collected and stored in internal databases by the Issuer and the Seller of the Shares for Sale as data controllers, and by the Lead Manager, FINA and HITA as data processors. The Issuer and the Seller of the Shares for Sale are required to collect such personal data for the purpose of

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executing the Offer and fulfilling their legal obligations related to the Offer. The personal data provided by Investors in the Subscription Forms (Purchase Offers) will be forwarded to third parties (the Commercial Court in Zagreb and CDCC) for the purpose of implementing the increase of share capital and the registration or transfer of the Offered Shares to the respective accounts of the Investors.

Personal data may also be forwarded to regulatory or tax authorities and other judicial and administrative bodies in order to fulfil the legal obligations of the Issuer and the Seller of the Shares for Sale. Information on the processing of personal data is available on the Issuer's website: <https://www.tokic.hr/polica-privatnosti/>, and may also be requested via email at: zastita_podataka@tokic.hr.

Personal data will be retained for as long as necessary to comply with the applicable legal obligations of the Issuer and the Seller of the Shares for Sale as data controllers, but no longer than five years from the date of publication of this Public Call.

Investors who provide their personal data have the right to request access to their personal data, correction or deletion of personal data, restriction of processing, as well as the right to data portability. Such requests should be submitted to the Issuer via email at: zastita_podataka@tokic.hr. Investors also have the right to lodge a complaint with the competent data protection authority (Agency for Personal Data Protection, Ulica grada Vukovara 54, 10000 Zagreb).

All data provided in the Subscription Form (Purchase Offer) are necessary for the execution of the Offer or compliance with the legal obligations of the Issuer and the Seller of the Shares for Sale. If the Investor fails to provide the requested data or does not provide them in full, the Offer cannot be executed with respect to that Investor.

9. SUMMARY OF THE OFFER AND LISTING TIMELINES

Activity	Defined deadline	Expected date
Publication of the Public Call	At the discretion of the Issuer	14.10.2025
Start of the Offer Period	According to the decision of the Issuer	20.10.2025. at 07:00 A.M. ⁵
End of the Offer Period for Employees in Slovenia	According to the decision of the Issuer	30.10.2025. at 4 P.M.

⁵ That is, depending on the working hours of individual physical subscription places to whom Investors submit Subscription Forms (Purchase Offers).

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End of the Offer Period for Qualified Investors in Slovenia	According to the decision of the Issuer	31.10.2025. at 12 P.M. (noon)
End of the Offer Period for Investors in Croatia	According to the decision of the Issuer	31.10.2025. at 12 P.M. (noon)
Deadline for payment of Offered Shares for Employees and Qualified Investors who are natural persons in Slovenia	According to the decision of the Issuer	31.10.2025. at 2 P.M.
Deadline for payment of Offered Shares for Employees, Retail Investors, and Qualified Investors who are natural persons in Croatia	According to the decision of the Issuer	31.10.2025. at 2 P.M.
Announcement of the Final Price	One (1) Business Day after the expiry of the Offer Period	03.11.2025
Delivery of notification to Qualified Investors regarding allocated Offered Shares	Two (2) Business Days after the expiry of the Offer Period	04.11.2025
Deadline for payment of allocated Offered Shares for Qualified Investors who are legal entities	Two (2) Business Days after receipt of confirmation of the number of allocated Offered Shares	06.11.2025
Announcement of the Offer result	Three (3) Business Days from the ends of the payment deadline for Offered Shares by Qualified Investors who are legal entities	07.11.2025
Submission of application for registration of share	According to the decision of the Issuer	08.11.2025

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capital increase with the competent Court Registry		
Issuance of New Shares in the CDCC system and transfer of Offered Shares to Investors' securities accounts in CDCC	Not determined	Expected 3-5 Business Days after the registration of Share capital increase with the competent Court Registry
Application for listing of Shares on the regulated market operated by the Zagreb Stock Exchange	According to the decision of the Issuer	Expected 1 Business Day after the issuance of New Shares and transfer of Offered Shares to Investors' accounts in CDCC
Listing of Shares on the regulated market operated by the Zagreb Stock Exchange	By decision of the Zagreb Stock Exchange	Expected 3-5 Business Days from the transfer of Offered Shares to Investors' accounts in CDCC

10. ADDITIONAL INFORMATION

All additional information related to the Offer is available at the following address and during the specified working hours:

For Employees:

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korporativne.komunikacije@tokic.hr

For Retail Investors

PRIVREDNA BANKA ZAGREB P.L.C.

+385 (0)800 365 365

For Qualified Investors:

PRIVREDNA BANKA ZAGREB P.L.C.

Radnička 50

Capital Markets

capital.markets@pbz.hr

Telephone: +385 (0)1 6360702 or +385 (0)1 6364477

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The Issuer and the Shares for Sale Seller reserve the right to amend or modify this Public Call and undertake to publicly announce any such amendments or modifications in the same manner as this Public Call was published.

Such amendments and modifications may under no circumstances contradict the Share Capital Increase Resolution or the Prospectus.

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**TOKIĆ – RAST I RAZVOJ
d.o.o.**

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