On the basis of the Share Capital Increase Resolution dated 7 August 2025 ("**Share Capital Increase Resolution**") adopted by the General Assembly of the company TOKIĆ d.d., with registered seat in Sesvete (Grad Zagreb), Ulica 144. brigade Hrvatske vojske 1A, registered with the Court Registry of the Commercial Court in Zagreb under registration number (MBS): 080313914, personal identification number (OIB): 74867487620 (the "**Issuer**"), based on the proposal of the Advisory Board dated 10 October 2025, the Management Board of the Issuer adopted by its Decision dated 10 October 2025, to which the Supervisory Board of the Issuer gave its consent by its Decision dated 10 October 2025, the following

ALLOCATION RULES FOR OFFERED SHARES OF THE COMPANY TOKIĆ d.d. ("Allocation Rules")

1. INCREASE OF SHARE CAPITAL AND SALE OF EXISTING SHARES

Pursuant to the Share Capital Increase Resolution, the Issuer's share capital is increased from EUR 22,750,000.00 by a maximum amount of EUR 7,386,363.64 to a maximum amount of EUR 30,136,363.64, by contributions in cash and by issuing up to 1,000,000 new ordinary registered shares, with no-par value ("**New Shares**").

The sole shareholder of the Issuer, the company TOKIĆ – RAST I RAZVOJ d.o.o., with registered seat in Sesvete (Grad Zagreb), Ulica 144. brigade Hrvatske vojske 1A, registered with the Court Registry of the Commercial Court in Zagreb under registration number (MBS): 081283427, personal identification number (OIB): 56017691333 ("**Shares for Sale Seller**"), has decided to join the public offering of the New Shares and simultaneously offer up to 200,000 Existing Shares it holds in the Issuer ("**Shares for Sale**").

The New Shares and the Shares for Sale constitute the Offered Shares.

The Offered Shares will be offered to investors in accordance with the Share Capital Increase Resolution and the Public Call to Subscribe and Submit Purchase Offers for the Issuer's Shares published on the Issuer's website on 14 October 2025 ("**Public Call**").

Capitalized terms in these Allocation Rules and not defined in these Allocation Rules shall have the meaning as defined in the Public Call, unless the context otherwise requires.

2. APPLICATION OF THE ALLOCATION RULES

These Allocation Rules will apply in the event that the number of Offered Shares subscribed for, i.e. purchased during the Offer Period exceeds the maximum number of Offered Shares (i.e. 1,200,000 New Shares). In such event, the Offered Shares will be allocated to Investors in accordance with the criteria set out in Section 4 (*New Shares Allocation Criteria*) below.

3. ORDER OF ALLOCATION OF OFFERED SHARES

Investors will be allocated New Shares first, and only then will they be allocated Shares for Sale.

4. ALLOCATION CRITERIA FOR NEW SHARES

The Advisory Committee shall, in agreement with and on the advice of the Lead Manager, draft a proposal for a decision on the allocation of the Offered Shares that have been subscribed for, i.e. for which a purchase offer has been submitted during the Offer Period.

When deciding on the allocation of Offered Shares to Investors, the interests of the Issuer will be primarily taken into account, as well as the following principles:

1. the principle of Employee priority, which means that when allocating Offered Shares, priority will be given to Employees;
2. the principle of Retail Investors priority, which means that in addition to the priority of Employees, priority in allocating Offered Shares may also be given to Retail Investors;
3. the principle of equal treatment within individual categories of Investors, which means that each category of Investors will be treated equally when allocating Offered Shares and that the number of allocated Offered Shares for all Investors within a particular category of Investors will be reduced proportionately (using the same percentage); and
4. the principle of long-term investment, which means that priority in allocating Offered Shares may be given to those Investors with whom an appropriate long-term shareholder structure of the Issuer will be achieved.

The Management Board is not authorized to make a decision on the allocation of subscribed, i.e. purchased Offered Shares without the prior proposal of the Advisory Committee.

5. POSSIBILITY OF OVER-ALLOTMENT

If the total interest in purchasing the Offered Shares expressed in the timely received Subscription Forms (Purchase Offers) exceeds 1,200,000 shares (at any price within the Price Range), the Lead Manager may conduct an over-allotment of up to 100,000 Offered Shares in accordance with Section 5.5.6. of the Prospectus and thereby increase the number of Offered Shares to be allocated to Investors by up to 100,000 Offered Shares.

In the event of an over-allotment, the additionally allocated Offered Shares will be allocated to Investors on the date of allocation of the originally considered number of Offered Shares and the same payment period will apply to such additionally allocated Offered Shares as to the other allocated shares.

In the event of an over-allotment, the over-allotment will be carried out in full, i.e. all of the planned additional 100,000 Offered Shares will be allocated. In the event of an over-allotment, Investors will be allocated Shares for Sale, and will also be provided with a statement of acceptance of the offer referred to in Section 5.9 of the Public Call.

6. NOTICE OF ALLOCATED NEW SHARES

Investors will be notified of the number of Offered Shares allocated to them in accordance with the provisions of the Public Call.

TOKIĆ d.d.