

Pursuant on General Assembly Decision of company TOKIĆ d.d., headquartered in Sesvete (Grad Zagreb), Ulica 144. brigade Hrvatske vojske 1A, with court registry of Commercial Court in Zagreb with number (MBS): 080313914, OIB: 74867487620 ("**Company**") on authorizing the Management bord of the Company on acquiring and disposing of the Company's treasury shares dated 8 September 2025, the Management Bord of the Company on 25 May 2026 adopted the following

**DECISION**  
**on Share Buyback Program**

**I.**

The Share Buyback Program which is attached to this Decision in Apendix 1 is adopted and is integral part of this Decision.

**II.**

This Decision is in affect by the date of adoption.

A handwritten signature in blue ink, appearing to read 'Ivan Šantorić', is centered on the page. The signature is written in a cursive style with a horizontal line at the end.

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Ivan Šantorić, President of the Board

**Appendix 1**  
**Share Buyback Program**

## SHARE BUYBACK PROGRAM

TOKIĆ d.d., having its registered seat in Sevetete (City of Zagreb), Ulica 144. brigade Hrvatske vojske 1A, registered with the Court Registry of the Commercial Court in Zagreb under registration number (MBS): 080313914, PIN (OIB): 74867487620, LEI: 747800E001KQCNZLKK06 (the "**Company**") commences with the Share Buyback Program (the "**Program**").

The Program is based on the Resolution of the General Assembly on granting the Company's Management Board the authority to acquire the Company's treasury shares dated 8 September 2025 (the "**General Assembly Resolution**") and on the Resolution of the Management Board on adopting the Share Buyback Program dated 25 May 2026, and relates to the Company's shares with the ticker TOK-R-A, ISIN: HRTOK0RA0001 (the "**Shares**").

Under the Program, the Company intends to acquire up to 43,000 Shares, and the maximum amount of money allocated for the implementation of the Program is EUR 700,000.00. The Program will be completed no later than 8 September 2027.

The Program is carried out to create additional value for the Company's shareholders, including by improving the liquidity of the Company's shares, for the purpose of disposing of Shares within the framework of the Management Board's remuneration program or other Share disposal programs that will be adopted by the Management Board with the consent of the Supervisory Board, and for other purposes permitted by applicable regulations and the General Assembly Resolution.

The Company intends to acquire Shares on a regulated market. The Company is not obliged to acquire Shares, but will act as a buyer depending on market conditions.

The Company may amend, supplement or suspend the Program during its duration.

	<b>GENERAL INFORMATION ON SHARE BUYBACK PROGRAM</b>
<i>Duration of the Program</i>	The program will commence on 1 June 2026, and will end no later than 8 September 2027.
<i>Maximum number of Shares</i>	43,000
<i>Amount</i>	EUR 700,000.00
<i>Place of acquisition</i>	Zagreb Stock Exchange, Inc. (ZSE)  When acquiring Shares, trading modalities stipulated in the ZSE Rules will be used, including block transactions.
<i>Limitation in number of Shares</i>	The total number of Shares acquired under the Program, together with the Shares already held by the Company, may not exceed 10% (ten percent) of the Company's share capital.
<i>Purchase price</i>	The highest price at which the Company will acquire Shares may not be above 10% nor below 10% of the average market price for the Share achieved during the previous trading day.

<i>Other terms and conditions of the Program</i>	<p>In the business year in which the Company acquires the Shares, it must enter a portion of the profit in the reserves for those Shares in that year and report amounts corresponding to the amounts paid for the Shares, so that the Company's net assets reported in the financial statements for the relevant business year due to the acquisition of the Shares do not become less than the amount of share capital and reserves that the Company must have in accordance with applicable regulations, which may not be used for payments to shareholders.</p> <p>The Management Board of the Company will inform the first following General Assembly about the reasons and purpose of acquiring the Shares, their number and share in the share capital, and the equivalent value of what the Company paid for those Shares.</p>
<i>Existing treasury shares</i>	<p>On the day of the commencement of this Program, the Company holds 30,124 Shares.</p>
<i>Program Arranger</i>	<p>HITA-VRIJEDNOSNICE d.d., having its registered seat in Zagreb (City of Zagreb), Ulica Eugena Kumičića 10, MBS: 080195224, PIN (OIB): 32998446701, LEI: 74780000D0KHEVAXDU51</p> <p>HITA-VRIJEDNOSNICE d.d. will, on behalf of and for the account of the Company, offer prices for the Shares in the context of the Program. Furthermore, the Program is managed by HITAVRIJEDNOSNICE d.d. as an investment company, which will make decisions on the purchase of Shares independently and without any influence from the Company regarding the time and price of the purchase of shares (including during lock-up periods), except for the limitations provided for by the General Assembly Resolution.</p>
<i>Notices</i>	<p>The Company will publish the prescribed information on transactions relating to the acquisition of Shares under the Program in accordance with applicable regulations.</p> <p>Any amendments to the Program will be published in the same way as this Program.</p>